

Minutes for Fringe Benefits Committee

Meeting: Fringe Benefits Committee (FBC) 2019-2020
Date: September 20, 2019
Location: Salisbury Labs 225

Attendees: Joseph Fehribach (chair) Dirk Albrecht, Eric Chojnowski, Jaime Dillon, Daniel DiMassa, Ruth McKeogh, Julia Quinn-Szcesuil, Wendy Walsh, Sarah Wodin-Schwartz

Not Present: Dimitri Koutmos, Nima Rahbar, Mark Santiago, Sharon Wulf

Guest: None

Meeting called to order at 2:02 pm

Proposed Agenda:

- Call to Order
- What is FBC? and Introductions
- Discussion of a Concern about the lack of chiropractic soft tissue care under Tufts HC
- Suggestions for Future Discussions
- Adjournment

Meeting

- Introductory remarks from Joseph Fehribach, new chair of the FBC
- Introductions of the committee members
- Eric went over the purpose of the FBC
- Discussion of minutes from April 2019 meeting are in the process of being approved and will be formally approved by the next meeting
- Joseph mentioned that FAP put up a Canvas site for people to list any concerns and there was one related to FBC. There was a concern over the lack of chiropractic coverage of soft tissue care through the current health plan. Eric will look into the matter more.
- General discussion of the recent merger of the current health insurance provider Tufts Health Plan with Harvard Pilgrim Health Plan and that it may or may not impact WPI and EdHealth consortium
- General discussion of if and how the new Massachusetts state law regarding a 12-week paid Family Medical Leave requirement would impact WPI both benefits- and cost-wise. Eric is working to determine any changes.
- Sarah, Ruth, and David said they could help set up Zoom for those off-site if they are available for the meeting time and day; Julia will continue to take meeting notes

Meeting adjourned at 2:39 pm
Submitted by Julia Quinn-Szcesuil

Addition: 9/25/19 – Meeting minutes from 4/11/19 have been approved and are attached