

## Minutes for Fringe Benefits Committee

Meeting: Fringe Benefits Committee (FBC) 2020-2021  
Date: November 19, 2020  
Location: Zoom conference

**Attendees:** Michael Radzicki (chair), Jon Abraham, Dirk Albrecht, Nicole Calgiuri, Will Darling, Jaime Dillon, Jennifer Graves, Nima Rahbar, Mark Santiago, Sue Smith, Sarah Wodin-Schwartz

**Not attending:** Daniel DiMassa, Julia Quinn-Szcesuil,

Meeting called to order at 1:01 pm

- Minutes: No minutes presented

Meeting will be recorded for use of members who are not able to attend. No objections.

Greeting & Introductions

Communication preferences: Members discussed how we want to communicate updates/changes etc. Mark and Mike will work on a Microsoft teams group for agendas/recordings/minutes etc.

Discussion on how often to meet. Agreed to set up biweekly meeting with the understanding we may cancel if there is no need.

Items to add to upcoming agendas:

Health insurance- need to have ongoing conversation

Retirement contributions

Reviewed the role of FBC- mission statement to be uploaded to FBC's Microsoft Teams pages.

Question regarding graduate student insurance

Dean Comesano is aware of issue and working on it.

Talent & Inclusion would like to engage community more on benefits offered that are not utilized.

Review of WPI Forward process

Agenda for follow up from previous year to be added for future discussion:

Health care insurance

Flexible summer hours

24 hours vs 28 hours required for benefits coverage

FAP did not support grandfathering in employees. Follow up requested.

Mental health coverage

Under WPI various health insurance

General help for employees

Next meeting scheduled for December 3, 2-3 pm

- Adjournment
  - Meeting adjourned at 2:02 pm

Submitted by Jaime Dillon, 11/20/20