



Non-Faculty Research Position Titles	Job Description Guidelines
Post-Doctoral Fellow	Individual with doctoral degree, or equivalent, usually supported on external sponsorship money, with research training as primary role. This person is engaged in a temporary and defined period of mentored advanced training and professional development. This is a full-time, paid salary position holding an appointment 6 – 24 months in duration.
Research Associate	Individual who contributes to the research programs of WPI under supervision of a Principal Investigator; typically holds a Master’s degree in the appropriate field of research. Skills and experience requirements are defined by specific research program.
Research Scientist	Individual who contributes to the research programs of WPI under the supervision of a Principal Investigator; typically holds a post-graduate degree appropriate to the field of research with previous research experience specific to the field and/or project. Skills and experience requirements are defined by specific research program. This is typically a paid salary position.
Research Engineer	Individual who contributes to the research programs of WPI under the supervision of a Principal Investigator; typically holds a post-graduate degree appropriate to the field of research with previous research experience specific to the field and/or project. Skills and experience requirements are defined by specific research program. This is typically a paid salary position.
(International) Non-Degree Student (International) Non-Degree Graduate Student	Individual who is currently <u>enrolled</u> in a graduate or undergraduate program at another institution who is invited to WPI by a WPI faculty member on a short-term basis for purposes such as professional development or meeting course requirements. This is typically an unpaid position.
(International) Visiting Scholar	Individual visiting that is employed by another academic institution that has been invited to WPI by a WPI faculty member to conduct research, observe or consult in connection with a research project. This individual typically has obtained a doctoral degree, or equivalent. This is typically an unpaid position. (Note: Cannot return until 2 years later after prior appointment has ended)
Affiliate _____ (Add Current Position Title from NFR Matrix)	Individual who contributes to the research programs of WPI offsite or onsite that currently holds a similar position (or retired) from another organization. This is an unpaid position.