

## **Criteria For Tenure**

(Approved by the Faculty, October 13, 1988)

(Amended by the Faculty, March 24, 2011)

1. High quality teaching (undergraduate and/or graduate) is an essential (but not sufficient) requirement for obtaining tenure at WPI. The candidate's activities should demonstrate the capacity for continued high quality performance. High quality teaching can be evidenced in many ways, including (but not limited to): course evaluations; faculty peer evaluations; evaluations by alumni; the quality of the Major Qualifying Projects, Interactive Qualifying Projects, and the Humanities Inquiry Seminar or Practicum; freshman advising, academic advising and graduate theses advised by the candidate; teaching innovations; new course introductions; and redesign of existing courses.
2. High quality scholarship is an essential (but not sufficient) requirement for obtaining tenure at WPI. The candidate's activities should demonstrate the capacity for continued high quality performance. High quality scholarship can be evidenced in many ways, including (but not limited to): peer-reviewed publications such as journal articles, conference papers, and/or book chapters; books; exhibitions and performances; professional awards; citations in the professional literature; presentations at professional meetings; grant proposals and grants awarded; offices held in professional societies; journal editorships; reviews of papers and proposals; and patents.
3. Service is valued and considered in the tenure deliberations at WPI. Service can be evidenced in many ways, including (but not limited to): service to WPI (faculty governance and ad-hoc committees, assistance to administrative offices); service to the candidate's department (curriculum committees, MQP area coordinators, faculty recruitment, seminar series participation and coordination), service to the local community (board and committee membership in social service and cultural institutions, local government participation); and service to the profession (participation in national and international committees and panels, in local chapters of professional societies, in conference organizations).