

# COAP/COG Motion 3:

- From: Committee on Appointments and Promotions (Prof. Iannacchione, Chair) Committee on Governance (Prof. El-Korchi, Chair)
- Re: Motion to **modify eligibility and time-in-rank guidelines** for promotion of tenured and tenure-track faculty.
- Motion: The Committee on Appointments and Promotions and the Committee on Governance recommend, and we move that the language regarding eligibility and time-in-rank for the tenured and tenure-track faculty members in the Faculty Handbook, (PART TWO: Policies and Operating Procedures; Section 1. POLICIES REGARDING THE STATUS OF FACULTY; Subsection D. Promotion) be modified, as described below.

### 3) Motion to **modify eligibility and time-in-rank guidelines** for promotion of tenured and tenure-track faculty

- Modify existing FH text in PART TWO: Policies and Operating Procedures; Section 1. POLICIES REGARDING THE STATUS OF FACULTY; Subsection D. Promotion) as the new section D.3 (old D.2) and modified subsection D.3.1 (old D.2.1)
- Primary Goal: To establish and align the standard for eligibility and time-in-rank for both the **Professor and Professor of Teaching** tenure-tracks
- Characteristics: To be fair and uniform for both tenure-tracks.
- Summary:
  - Minimum time in rank aligned with that for tenure going to Associate (nominally 5, minimum 3) and establish minimum time in rank for that going to (full) (same) at WPI.
  - Exceptional circumstances for early promotion must be explicitly documented in the nominator's letter.
  - Consideration for time-in-rank in another rank/track applied to promotion must be explicitly documented in the appointment letter (like considerations for a negotiated tenure-clock).