

Motion: The Committee on Governance (COG) and the Committee on Financial and Administrative Policy (FAP) recommend and I move that the current language describing the Fringe Benefits Committee's membership, be revised (in Part Two, Section 3, Subsection F of the Faculty Handbook) as delineated below.

Details of the motion:

Proposed Description of the Fringe Benefits Committee (with the single word in bold ~~striketrough~~ to be deleted):

F. The Fringe Benefits Committee

The FBC consists of a Chair to be selected from FAP from among its ~~elected~~ faculty members, two members of the Faculty selected by the Committee on Governance (COG), and two additional members of the Faculty selected by FAP. Faculty members of the FBC (other than the Chair) will serve three-year staggered terms. Current faculty members who have not completed three years of service will continue on FBC.

Rationale:

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- In April 2016, the Faculty approved a motion to expand FAP's membership by adding a faculty member appointed by the Committee on Governance (COG). The purpose of that change was to provide a more flexible and reasonable distribution of concurrent leadership roles that fall to the various FAP faculty members.
- In addition to a faculty member serving as Chair of FAP, FAP appoints one of its faculty members to serve as the Chair of the Fringe Benefits Committee (FBC), and another to serve on the Retirement Planning Committee (RPC).

It would undermine the purpose of the expansion of FAP's membership made last April to unnecessarily constrain the roles that FAP faculty members (whether they are elected by the Faculty or appointed by COG) are permitted to assume.