

## **WPI Committee on Appointments and Promotions, Annual Report 2018-2019**

The members of the Committee on Appointments and Promotions (COAP) during the 2018-2019 academic year were Professors John Sullivan (Chair), Pamela Weathers (Secretary), Brent Faber, Michael Gennert, Eleanor Loiacono, William Martin and L. R. Ram-Mohan.

The committee reviewed the nominations of internal tenured associate professor candidates for promotion to Professor and made recommendations to the Provost.

The committee reviewed the nomination of internal non-tenure track candidates for promotion to Associate Teaching Professor and Teaching Professor and made recommendations to the Provost.

The committee reviewed one Professor of Practice and made a recommendation to the Provost.

The committee reviewed recommendations for external appointments of three Associate Professors, two external appointments for Professors with tenure, three external appointments of Department Heads, and one Professor of Practice.

At the request of the Provost, the committee met with the Provost to discuss the committee's recommendations for promotion and related committee matters.

The committee reviewed 24 requests for sabbatical leave in the upcoming 2019-20 academic year and delivered a recommendation on each case to the Provost.

The committee reviewed three Department Heads and made recommendations to the Provost.

The committee held an open meeting for faculty considering nomination for promotion on April 22, 2019. Professor Sullivan gave this presentation, and several COAP members were available for the question-answer session.

By faculty election during the spring, three new members were elected to COAP: Professors Suzanne Scarlata, Jennifer Wilcox, and Germano Iannacchione. Subsequent to the election announcement, Prof. Wilcox resigned from COAP due to scheduling conflicts. She was replaced by Prof. Rajib Mallick. Professors John Sullivan, L. R. Ram-Mohan, and William Martin completed their respective terms.

The 2019-20 members of COAP elected Pamela Weathers as Chair, and Brent Faber as Secretary, for the next academic year.

Respectfully submitted,

Pamela Weathers, COAP Secretary

July 28, 2019