

Minutes of FAP Meeting #15 AY2017-18
12 January 2018; 11 a.m. – 12 noon
Beckett Conference Room, Fuller Labs

In attendance: Tanja Dominko (Chair), Nancy Burnham (Secretary), Tahar El-Korchi, Jeffrey Solomon - Executive Vice President/CFO, Kristopher Sullivan - Associate Vice President for Academic Affairs

Absent: Fabienne Miller

1. The day's agenda was approved.
2. The minutes from Meeting #14 were approved as amended.
3. Michelle Jones-Johnson communicated that a review of salaries by rank, discipline, and gender was underway. Particular attention will be paid to compensation that falls below 85% of the median for a particular rank and discipline. A survey of NTT compensation will be undertaken in the next academic year. FAP will formulate recommendations for streamlining future compensation surveys and data analysis.
4. Administrative to Instructional Ratio. Data for WPI were collected according to the Guide to Controlling Administrative Costs through Effective Oversight issued by the American Council of Trustees and Alumni (ACTA). Draft data were presented that were sorted by: Percent Change from 0910 to 1415, Ratio in AY 14-15, and Distance from Peer Median. Several aspects were discussed, primarily the methodology by which the data were categorized. FAP will return to this subject over the next few weeks.

Respectfully submitted,

Nancy A Burnham
FAP Secretary 2017-18