

Minutes of FAP Meeting #17 AY2017-18
9 February 2018; 11 a.m. – 12 noon
Faculty Governance Conference Room

In attendance: Tanja Dominko (Chair), Nancy Burnham (Secretary), Mark Richman, Secretary of the Faculty, Kristopher Sullivan - Associate Vice President for Academic Affairs, Jeffrey Solomon - Executive Vice President/CFO, Alana Dros, HR

Absent: Fabienne Miller, Tahar El-Korchi

1. The day's **agenda** was approved after modifications.
2. Gender distribution of TTT Faculty compensation
 - a. Kris Sullivan presented a study of **gender distribution of faculty salaries**, provided by Michelle Jones-Johnson. In general, women at WPI are compensated at 98% and men at 102% of their respective medians. The difference was greatest for full professors, with 95% and 102% respectively.
 - b. Associate VP Sullivan also earlier reported that funds for adjustment of salaries of 32 faculty members identified at or below 85% of their respective medians will be included in the upcoming APBP budget request. He stated that the Provost's office is evaluating productivity of these faculty using the metrics of credits delivered and research expenditures. A metric for scholarly work was not included, since CGSR recommended that such a metric be defined by the individual discipline.
3. Approval of **minutes** from Meeting #16 was postponed.

Respectfully submitted,

Nancy A Burnham
FAP Secretary 2017-18