

**Minutes of FAP Meeting #19 AY2017-18**  
**23 February 2018; 11 a.m. – 12 noon**  
**Faculty Governance Conference Room**

In attendance: Tanja Dominko (Chair), Nancy Burnham (Secretary), Fabienne Miller, Tahar El-Korchi, Jeffrey Solomon - Executive Vice President/CFO

Absent: Kristopher Sullivan - Associate Vice President for Academic Affairs

1. The day's agenda was approved.
2. The minutes from meetings #16 and 17 were approved. The discussion of the minutes of meeting #18 was postponed until the next meeting.
3. **Updates:**
  - a. CFO Solomon gave a quick update on the discussions held at the February meeting of the Board of Trustees Committee on Budget and Finance. The agenda included an update on the progress of operating and capital budgets FY2018, and presentation and approval of parameters and financial assumptions for development of the FY2019 budget. The Chair of the Committee, Trustee Mike Dolan, reminded the committee members to review FAP report on Administrative vs. Instructional spending that was included in Committee meeting materials.
  - b. Discussion diverged to long-term needs for buildings.
4. **Metrics for evaluation of faculty performance.** COG and the Provost's Office are developing a strategy for faculty growth. Before that plan can be fully developed, a university-wide discussion is underway regarding best ways to evaluate faculty performance. **FAP recommends that the criteria for evaluation of faculty performance in teaching, scholarship, and service should be developed by programs, disciplines, and departments. Expectations should be aligned with a unit's and the university's strategic goals.** (CFO Solomon abstained from this discussion.)

Respectfully submitted,

Nancy A Burnham  
FAP Secretary 2017-18