

FAP Meeting #22 AY2016-17
April 6th, 2017; 10 a.m. – 11 a.m.
Faculty Governance Conference Room-SL225

Members: Tanja Dominko, Tahar El-Korchi (Chair), Fabienne Miller (Secretary), George Pins, Kristopher Sullivan - Assistant Vice President Academic Affairs

Absent: Jeffrey Solomon - Executive Vice President/CFO

Invited Guest: Mark Richman, Secretary of the Faculty

1. Approval of the Agenda
Agenda was approved as revised.
2. Approval of Minutes from Meeting #21, March 23rd, 2017
Approval of minutes was postponed pending input from all members.
3. Fringe Benefit Committee Report (Prof. Miller)
During C-term, in the absence of the FBC Chair, a subgroup of FBC continued FBC's work on the proposed revision of the current staff vacation policy. The focus of that proposed revision is to modify when accrued vacation is awarded. FBC will be surveying supervisors to estimate the impact of the proposed changes on operations. This survey incorporates feedback from Human Resources. Prof. Miller will send the survey to FAP for review. Prof. El-Korchi met with Ms. Jones-Johnson, VP for Talent Development and Chief Diversity Officer, to discuss FBC's undertaking and reiterated FAP's support for this initiative.
4. Discussion of the 2017 Faculty Salary Report of Findings distributed at the FAP meeting #21
Prof. Dominko forwarded questions from FAP related to the Faculty Salary Report of Findings to Ms. Jones-Johnson. Prof. El-Korchi discussed the Report with Ms. Jones-Johnson and requested the complete report without any sensitive data.
FAP members and Prof. Richman reviewed and discussed the findings of the Report. The Committee asked for additional data to better understand and assess the conclusions presented in the Report.

FAP also expressed the need for a shared agreement regarding WPI's investment in its faculty including compensation targets.

Meeting adjourned at 11:07 a.m.

Fabienne Miller, Secretary