

Minutes of FAP Meeting #3 AY2017-18

18 September 2017, 11 a.m. – 12 p.m.

Faculty Governance Conference Room, SL225

Members: Tanja Dominko (Chair), Nancy Burnham (Secretary), Fabienne Miller (RPC representative), Jeffrey Solomon – Executive Vice President/CFO, Kristopher Sullivan – Associate Vice President for Academic Affairs

Absent: Tahar El-Korchi (FBC representative)

Invited Guest: Mark Richman (Secretary of the Faculty)

- 1) **Approval of the Agenda.** The agenda was approved as distributed.
- 2) **Announcements and Updates.**
 - a) **AVP Sullivan:**
 - i) The Provost is drafting a report on cost analysis of academic deans. FAP members asked that an expected timeline for the presentation of the report be determined.
 - ii) FAP will remain apprised of the work of the COG subcommittee on faculty growth.
 - b) **CFO Solomon** – The Trustees' Investment Committee was briefed on the request to identify the proportion of WPI endowment that is invested in fossil fuels. A report to FAP is expected after the Fall meeting of the Board of Trustees meeting in November, 2017.
- 3) **Approval of the Minutes.** The minutes of FAP meeting #2 were approved with minor revisions.
- 4) **Faculty Salary Survey 2017.** A draft of a presentation to the Faculty later this fall was distributed and discussed in detail. Discussion included appropriate level of detail that should be presented to make the results of the survey clear, understandable, and informative. In its original form, the Survey results provided by Ms. Jones-Johnson in March last year raised a number of questions about the collection of data, methodology used for analyses and interpretation. Sibson provided explanations for a number of these questions raised last year. During the preparation of the report to the faculty, FAP identified additional questions. FAP will work with Ms. Jones-Johnson to resolve any remaining issues before the report is finalized.
- 5) **Concluding Remarks.** FAP will continue the discussion of the presentation of Faculty Salaries at its next meeting on September 25.

Respectfully submitted,

Nancy A Burnham
FAP Secretary for AY 2017-18