

AY 2015-16 Fringe Benefit Committee (FBC) Minutes

FBC Meeting #5, 2:05 p.m., Friday, December 4th, 2015, AK218

Attendees: Hossein Hakim (Associate Professor, ECE and FBC Committee Chair)
Eric Chojnowski (Benefits Administrator, HR)
Ravindra Datta (Processor, CHE)
Glenn Gaudette (Associate Professor, BME)
Jodi Hogan (Development Services Data Coordinator, University Advancement)
Hugh Lauer (Adjunct Teaching Professor, CS)
Monika Maslen (Senior Manager, Online Programs, CPE)
Paul Reilly (Director, Academic Advising)
Jagan Srinivasan (Associate Professor, BB)
Kenneth Stafford (Associate Teaching Professor, Robotics Engineering)
Lisa Wall (Lab Manager II, BME)
Kevin Wheeler (Helpdesk Supervisor, IT)

Absentees: Huong Higgins (Professor, SOB), Doreen Manning (Magazine Editor, MC)

The meeting started at 2:05 pm.

1. The minutes from meeting #4 on 11/6 were approved.
2. The removal of the student activity fee for the employees who take graduate courses was voted on and approved.
3. Chair Hakim led a discussion regarding exempt and non-exempt vacation policies at other institutions. More comprehensive data will be gathered and presented to the committee in Term C16.
4. The committee discussed the retirement benefits and fund offerings. The question was posed whether the campus community wants more education on fund offerings. Eric stated that a TIAA CREF and Fidelity representative comes to campus once a month to meet with members of the WPI community. Committee members discussed a number of items pertaining to the retirement benefits including: comparing WPI to other institutions, the possibility of "Learn Retirement 101 session," workshops that have been held in the past around financial topics and their low attendance, and the use of financial advisors. Eric will reach out to the Fidelity/TIAA CREF representatives to see if there are able to present on specific topics to the community.