Executive Summary

Post-Graduation Report for the Class of 2016

The Career Development Center (CDC) is pleased to present the WPI Post-Graduation Report for the Class of 2016 including all degree levels (bachelor’s, master’s, and PhD) following standards set by the National Association of Colleges and Employers (NACE). For details on data collection and reporting, see the Methodology section of this report. Highlights of this report and other indicators of CDC activities and success of WPI graduates are outlined here:

Knowledge Rate
“First-Destination” career information was collected from 91.8% of all graduates for the class of 2016 (all degree levels). For bachelor’s degree graduates the knowledge rate was 94.3%, considerably higher than the national average of 80.2% among four-year, private, non-profit colleges and universities (see NACE).

Success Rate
For all degree levels combined the success rate increased by one percentage point over the previous year to 92.7%, and the success rate for bachelor’s degree graduates increased by two percentage points to 90.6%. The success rate is the proportion of graduates employed, in graduate school, serving in the military or volunteer service for whom career information was collected excluding those “Not Seeking”.

Average Starting Salary
The average starting salary for bachelor’s degree graduates increased slightly over last year to $66,977, this represents a 10% increase over the past three years. Typically only about one-third of employed graduates report salary information, these data are confidential and used only in aggregate to produce this report.

Princeton Review
For academic year 2015-2016, Princeton Review ranked WPI #10 nationally for “Best Career Placement”, #14 for “Best Career Services” and #19 for “Top Internship Opportunities”.

Payscale.com
Based on its own data collection independent of this report, Payscale.com ranked WPI 16th nationally for early career salary and 26th for educational ROI.

Student Satisfaction
82% of undergraduate students and 45% of graduate students interacted with the CDC last academic year. Student satisfaction with CDC services consistently exceeds the national average (see annual Universum survey, 2014-2016).

Employer Engagement
Last year 440 different companies recruited on-campus (career fairs, information sessions, and on-campus interviews) at WPI, and 95% of employers attending WPI career fairs rated them “above average” or “excellent”.

Worcester Polytechnic Institute
wpi.edu/+cdc
### 2016 Post Graduation Report: Management

<table>
<thead>
<tr>
<th>Post-Graduation Activity</th>
<th>Bachelor's</th>
<th>Master's</th>
<th>PhD</th>
<th>All Degree Levels</th>
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<td>Military</td>
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<tr>
<td>Success Rate</td>
<td>100.0%</td>
<td>100.0%</td>
<td>NA</td>
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<tr>
<td>Seeking Employment</td>
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<td>Total Graduates</td>
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<td>21</td>
<td>NA</td>
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<tr>
<td>Knowledge Rate</td>
<td>100.0%</td>
<td>76.2%</td>
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<tr>
<td>Average Salary 2016</td>
<td>NA</td>
<td>$63,775</td>
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### Employers
- Acclaim Consulting Group, Inc.
- Avery Dennison
- General Electric
- Haartz Corp
- Naval Undersea Warfare Center
- New Balance
- Northeast Electrical Distributors
- PepsiCo
- SABIC
- Smith & Nephew
- TechNoLogic, Inc.
- The Grommet
- The Torrey Company
- U.S. Air Force

### Double Majors
- International & Global Studies

### Graduate Schools
- Harvard Business School
- WPI

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**Post-Graduation Activity**

- **Employed**: 83%
- **Seeking Employment**: 6%
- **Planning to Attend Graduate School**: 11%
- **Military**
- **Volunteer Service**
## 2016 Post Graduation Report: Management Engineering

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<th>Post-Graduation Activity</th>
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<td>Success Rate</td>
<td>87.0%</td>
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<tr>
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<td>Total Graduates</td>
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<td>92.0%</td>
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<tr>
<td>Average Salary 2016</td>
<td>$52,650</td>
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**Employers**
- Amazon
- American Tower
- athenahealth
- BAE Systems
- Carbon Black
- Consigli Construction
- Dell EMC
- Direct Capital
- Home Depot
- Ingersoll Rand
- Islide, Inc.
- JK Scanlan
- Nutcracker
- State Street Bank
- Tau Kappa Epsilon
- Trex Company
- United Technologies
- Corporation (UTC)

**Double Majors**
- Industrial Engineering

**Graduate Schools**
- University of South Carolina School of Law
- WPI

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### Post-Graduation Activity

**All Degree Levels**

- Employed: 78%
- Graduate School: 9%
- Military: 13%
- Planning to Attend Graduate School: 9%
- Volunteer Service: 9%
### 2016 Post Graduation Report: Management Information Systems

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<th>Post-Graduation Activity</th>
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<tr>
<td>Unknown</td>
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<tr>
<td>Total Graduates</td>
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<td>Knowledge Rate</td>
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#### Employers
- Athena Systems
- athenahealth
- Daymark
- Demandware, a Salesforce Company
- Liberty Mutual Insurance
- Netcracker Technologies
- Optum, a United Healthcare Business
- UnitedHealth Group
- VA Boston Healthcare System

#### Double Majors
- Industrial Engineering

#### Graduate Schools
- WPI

#### Post-Graduation Activity

- **Employed**: 79%
- **Seeking Employment**: 7%
- **Planning to Attend Graduate School**: 14%
- **Military**: 7%
- **Volunteer Service**: 7%
Employers

128 Technology
24M Technologies
3C Electrical Co., Inc.
A Chemtek, Inc.
A123 Systems
Aavid Thermalloy
AbbVie
Acacia Communications
Accenture
Acclaim Consulting Group, Inc.
Actiance, Inc.
ADI
Aditi Staffing
Advanced Micro Devices
AECOM
Aerotek
Aetna
Affiliated Engineers, Inc.
Affirmed Networks
Agilux Laboratories
Air Products and Chemicals, Inc.
AIS
Akwaba Health Initiative
Allegro MicroSystems
Allscripts
Amadeus IT Group
Amazon
Amazon Robotics
American Express
American International Group
American Solar District
American Tower
AMETEK
Analog Devices
Andrews Cooper
Anheuser Busch
ANP USA
Applause
Apple, Inc.

Aras Corporation
Arbor Networks
Arcadia Healthcare Solutions
Arecy, LLC
Argus Information & Advisory Services
Artana Games
Arthur G. Russell Corporation
Arup
ASML
Athena Systems
athenhealth
Atkore International
ATSE
Aurora Flight Sciences
Autoliv Electronics
Avangrid
Avery Dennison
Avi Networks
Azzur Consulting
Babcock Power
BAE Systems
Baxalta
Baxter Healthcare
Bayer Crop Science
Baypath Regional Vocational Technical High School
Beals Associates
BeFrugal
Belcan Corporation
Bergen Community College
Berkeley Group
Bete Fog Nozzle
BioGen
Biotest Pharmaceuticals
Black Duck Software
Blackstone Valley Regional Vocational High School
Blue Leaf

Blue Origin
BMW
Bohler Engineering
BosAuto, Inc.
Bose Corporation
Boss Key Productions
Bossa Nova Robotics
Boston Power, Inc.
Boston Scientific
Brokendoor Studio
C&C Treating Ltd.
Cable Matters, Inc.
California Creative Solutions
Cambridge Computer Services
Cambridge Energy Systems
CannonDesign
Capital One
Carbon Black
Carbonite
Care Everywhere, LLC
Carnegie Melon University
Casa Systems, Inc.
CDM Smith
Celltreat Scientific Products
CEMEX
Central Hudson Gas and Electric
Central Metal Finishing
CeQur
CeraNova Corporation
CertainTeed Corporation
Cervello
Cheer Pack North America
Chinese Academy of Sciences
Choo and Company
Cimpress
Cisco Systems
Citrix Systems
City of Brooklyn Center, Minnesota
City of New Haven
List of Employers

Close Jensen and Miller P.C.
Cloudhealth Technologies
Cloudparticle
Coastal Engineering
Coca-Cola Company
Code Consultants
Code Red Consultants
Cognex Corporation
Cogswell Sprinkler Co, Inc.
Colt's Manufacturing Company LLC
Columbia Tech
Communications and Power Industries, LLC
Community Software Group
Complete Staffing Solutions
Connecticut Science Center
Consigli Construction
Constant Contact
ControlPoint Technologies
Cooper Standard
CoorsTek
Cornell University
Corporate Technologies
COS/Hennes & Mauritz Group
Cosentini Associates, A Tetra Tech Company
Covidien
Crawford and Associates
Create O and P
Credere Associates LLC
CS Communication & Systems, Inc.
CSC - Computer Science Corporation
Cure Forward
Curriculum Associates
D & K Engineering
Dandel Construction
Dassault Systemes Simulia Corp
Datum3D
Daymark
Dealer Track Technology
DEKA Research & Development
Dell EMC
Demandware, a Salesforce Company
Demirurk Studios
Denso International America
DFM Lighting
Diamond Diagnostics
Dielectrics
DigitasCBi
Dimension Therapeutics
Dimeo Construction
DiPrete Engineering Associates
Direct Capital
DMC Engineering
DNA Motoring
Doherty Memorial High School
Doosan Fuel Cell
Dow Chemical Company
DPS Engineering
Draper Laboratory
DSG Solutions, Inc.
DuPont
Duracell
E&J Gallo Winery
Eastern Kentucky University
Eastman Chemical Company
eClinicalworks, LLC
École Polytechnique
Elephantotes
Eletric
Elkeson Tech
Elm Grove Companies
Enerscore
Engineering Planning and Management (EPM)
Ensign and Bickford Aerospace & Defense Company
Entropy Technology
Epic Systems
ERT
Essilor, Gentex-Optics, Inc.
Everquote
Eversource
Expicient
Exploration Summer Programs
ExxonMobil
EYP, Inc.
Eze Software
Facebook
FactSet Research Systems
FBI
Fetch Robotics
Fidelity Investments
Fireaway, Inc.
Firestorm
First Tek
Fitbit
Flashfresh LLC
Fleet Readiness Center East
FLIR Systems
Flowonix Medical
Flywheel
FM Global Approvals
FOCUSKPI, Inc.
Foliage
Ford Motor Company
Forgione Engineering
Fortive-Danaher Specialty Products
Foundation Medical
Fung Associates, Inc.
Gems Sensors and Controls
General Cable
General Dynamics Electric Boat
General Dynamics Mission Systems
General Electric
List of Employers

Genie - A Terex Brand
Gentex Optics, Inc.
GEX
Giantsource, Inc.
Gilbane
GKN Aerospace
Gloucester Stage Company
Google
Google, ITA Software
H. Carr & Sons
H2M Architects and Engineers
H2O Clinical LLC
Haartz Corp
Haemonetics
Harmonix
HDI Global Insurance Company
Headwall Photonics
Health Effects Institute
Heifor International
Hennes & Mauritz AB
Herbmed USA Company
Hewlett Packard Enterprise (HPE)
HighRes BioSolutions
Home Depot
Hooke Lab
HStar Technology
Hubbell Power Systems
Hudge Tools, Inc.
Hudson Gas and Electricity
Hydge Engineering and Consulting
Hypertherm, Inc.
IBM
IBM, Bluewolf
iCentrix
IGT
ikaSystems
Image Stream Medical
Ineos Melamines
Infinite Blade Company
Infotree Service, Inc.
Ingersoll Rand
Innosys Consulting Limited
Innovasea Systems
Instron
Instrumentation Laboratory
Insulet Corporation
Intel Corporation
InteleArc
Intersystems
IPG Photonics
iRobot
Islide, Inc.
ISO New England
ITM Technologies
J.C. Cannistraro
Jabra
JBA Consulting Engineers
JENSEN HUGHES
Jewell Instruments
JK Scanlan
JobScience
Johnson & Johnson
Johnson & Johnson, Deputy Synthes
Jonas Laboratories
Joslin Diabetes Center
Juniper Networks
K4Connect
Kalow Technologies
Kamatics Corporation
KAYAK
Kidde-Fenwal
Kiewit Corporation
Kimber Mrg., Inc.
Kinetac
King Industries
Kronos
Kuegler Associates LLC
Kyruus
L & H Holding
Lake Region Medical
LeMessurier Consultants
Lending Club
Leominster Public Schools
Levant Power
Lex Products
Leziton Manufacturing
LG Electronics
Liberating Technologies
Liberty Mutual Insurance
Lockheed Martin
Lockheed Martin Sikorsky Aircraft
Lonza Biologics
Los Alamos National Laboratory
Loureiro Engineering Associates, Inc.
Lowell Corporation
Mack Technologies
Makino Milling Machine Co., Ltd.
Mando Corp
Manulife Financial Corporation
Marlabs
Marvx, Inc.
Massachusetts College of Liberal Arts
Massachusetts General Hospital
Massachusetts Higher Education Assistance Corporation
MassDOT
MassMutual Financial Group
Maxcess International
Maxwell Health
McKinney & Company
MEDITECH
Medtronic
Merck
## List of Employers

<table>
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<tr>
<th>Company Name</th>
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<td>MilliporeSigma</td>
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<td>My Web Grocer</td>
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<td>National Cancer Centre Singapore</td>
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<td>National Fire Protection Association</td>
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<td>National Grid</td>
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<td>Naval Undersea Warfare Center</td>
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<td>Openbridge, Inc.</td>
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<td>Portsmouth Naval Shipyard</td>
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<td>Rhode Island Department of Environmental Management</td>
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<td>Rizzo Corporation</td>
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<tr>
<td>RJ Kenney and Associates</td>
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<tr>
<td>Robert Bosch LLC</td>
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<tr>
<td>Robotics Research Engineer</td>
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<td>Rochester Electronics</td>
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<td>Rockwell Collins</td>
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<tr>
<td>RSH Industries</td>
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<tr>
<td>Rybak Engineering, Inc.</td>
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<tr>
<td>Rye Electric</td>
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</tbody>
</table>
List of Employers

SABIC
Saint-Gobain
Salesforce
Sanofi Genzyme
Santander Bank
Sapient
Saudi Iron & Steel Company
Savannah River Nuclear Solutions
Scribe America
Securos
Seventh Sense Biosystems
SFL Scientific
Shawmut Design and Construction
Shire
Siemens
Silicon Labs
Simplex Grinnell
Simpson Gumpertz & Heger
Six Flags Great Adventure
Skanska
Skelmet
SMC Partners, LLC
Smith & Nephew
Solvay
SpaceX
Spectra Energy
SRNS
St. Marks School
STA Singapore
Stanley Black & Decker
Stantec
Staples
Star Dumpling
Starbreeze Studios
State Street Bank
STP
Suffolk Construction
SummitWorks
Sun Life Financial
SUNS International LLC
SwimEx, Inc.
Symbotic
System Solutions LLC
T2 Biosystems
Taconic Biosciences
Target International Student Center
Tata & Howard
Tau Kappa Epsilon
TE Connectivity
Tech-Etch
TechNoLogic, Inc.
TECNALIA Research & Innovation
Tecolote Research
Tellon Trading, Inc.
TempAlert
Teradyne, Inc.
TerraTherm, Inc.
Tesla Motors
Tetra Tech
Texas Instruments
The Dennis Group
The Greater Boston Food Bank
The Grommet
The Hanover Insurance Group
The Jackson Laboratory
The Mathworks
The MITRE Corporation
The Rockport Company
The Torrey Company
The Vertex Companies
Thermatool Corporation
ThielSch Engineering
Tibco
Tiffany & Co.
Tighe & Bond
Town of Brookhaven
TradingScreen, Inc.
Travelers
Trex Company
Trip Advisor
TTM Technologies
Tufts Health Plan
Tufts Medical Center
Tumacacori National Historical Park
Turner Construction
Twitter
Tyco International
UCSF
Udacity, Inc.
UHI Machine
UMASS Medical School
UMASS Memorial Hospital
Umore Robotics Co.
United Illuminating Company
United Launch Alliance
United Technologies Corporation (UTC)
United Technologies Corporation, Aerospace Systems
United Technologies Corporation, Pratt & Whitney
United Technologies Corporation, Otis Elevator
UnitedHealth Group
University California - Irvine
University of Arizona, School of Information
University of Cincinnati
University of Texas
University Orthopedics
Unum
U.S. Air Force
U.S. Army
U.S. Army Natick Soldier Research Development & Engineer Center
U.S. Department of Defense
U.S. Marine Corps
U.S. Marines
List of Employers

U.S. Navy
VA Boston Healthcare System
Vanderweil Engineers
Velcro Group Corporation
Velen Cloud
Vention Medical
VeriStat
VHB
ViaSat
Viatar CTC Solutions
Vishwa Robotics
Vistaprint, a Cimpress Company
Volpe National Transportation Center
Voxel8
Wachusett Regional High School
Wakefly
Washington University School of Medicine
Waste Management
Watermark Environmental, Inc.
Waters Corp
Wayfair
WB Engineering Consulting
West Warwick Public Schools
Westinghouse Electric Company
WET (Design)
Whitcraft Group
Whiting-Turner Contracting Co
Wilcox Industries
Wolverine Fire Protection Co
Woodard & Curran
Worcester East Middle School
Worcester Korean School
Worcester Public Schools
WPI
Xtalic Corporation
Zachry Nuclear
Zebra Technologies
Zyno Medical
Graduate Schools

Boston College
Boston University
Brandeis University
Brown University
Bunker Hill Community College
Cambridge University
Carnegie Mellon University
Case Western Reserve University
Columbia University
Cornell University
ETH Zurich
Georgia Institute of Technology
Harvard Business School
Johns Hopkins University
Louisiana State University
Manhattan College
MIT
Montana State University
New England College of Optometry
New York University
Northeastern University
Northwestern University
Quinnipiac University Law School
Rhode Island School of Design
Stanford University
Stevens Institute of Technology
Syracuse University
Teachers College, Columbia University
Temple University
Texas A&M
Tufts University
University College London
University of Binghamton
University of Bremen
University of California - San Diego
University of Colorado - Boulder
University of Connecticut
University of Hawaii - Manoa
University of Illinois - Urbana-Champaign
University of Maryland
University of Maryland College Park
University of Massachusetts - Amherst
University of Massachusetts - Lowell
University of Melbourne - Melbourne Business School
University of New Hampshire School of Law
University of New Haven
University of North Carolina - Charlotte
University of Oregon
University of Pittsburgh
University of Puerto Rico, Mayaguez
University of Rhode Island
University of South Carolina School of Law
University of Southern Mississippi
University of Texas
University of Toledo
University of Washington
University of Wisconsin
University of Wisconsin - Madison
Washington University
Weill Cornell Medical College
WPI
Methodology and Glossary of Terms

Methodology:

This report is based on data gathered for the graduating class of 2016 which includes students who received their degrees in October 2015, February 2016 or May 2016. Following standards established by the National Association of Colleges and Employers (NACE), the CDC gathers “first destination” career information from a variety of sources. Data collection begins for the class in September and concludes in December of the following year.

Students are asked to complete on-line surveys at various times during the year, students are also encouraged to complete paper surveys at the CDC, commencement regalia pick-up, commencement rehearsal and other events. In the fall, CDC conducts a phone campaign to non-responders, asks faculty and staff to provide information, and collects information using social media and other sources.

Typically about one-third of graduates who are employed provide salary information, these data are considered confidential and are used in aggregate to produce this report. To protect student privacy, average salaries are only reported for those degrees and fields of study where two or more students have reported salary information. In rare cases where only one student has reported a salary, the salary data is excluded from the report for that degree and field, but included for the calculation for average salary for that degree level. In all cases, average salary statistics are based on full-time regular employment.

Results for double majors are reported for each major to which their degree applies, however they are counted only once for aggregate statistics (for example, by class or degree level). In this report, NA (“not applicable”) indicates a particular degree is not offered, and zero (“0”) indicates no degree was granted for that class year.

Glossary of Terms:

Knowledge Rate  
The proportion of graduates for whom at least some career information was collected

Success Rate  
The proportion of graduates employed, in graduate school, serving in the military or volunteer service out of those graduates for whom at least some career information was collected excluding those “Not Seeking”

Employed  
Includes full-time, part-time, contract, entrepreneur, freelance, and post-graduation internships or fellowships, most WPI graduates who are employed fill standard full-time professional positions

Graduate School  
Enrollment in some form of graduate study (master or doctoral degree), professional school (law, medicine etc.) or continuing education

Military  
Active duty military service

Volunteer Service  
Includes community service such as Teach for America, Peace Corps, and similar programs

Seeking  
Graduates who have not yet secured any of the “Employed” options listed above

Planning to Attend Graduate School  
Graduates intending to pursue, but not yet enrolled in any of the “Graduate School” options listed above

Not Seeking  
Graduates not seeking employment, graduate school, military, or volunteer service options

Unknown  
Graduates for whom career information could not be reliably found

Worcester Polytechnic Institute  
wpi.edu/+cdc