

# Elevating Impact

President Laurie Leshin

Fall Town Hall

September 6, 2018



# WPI

# A Foundational Year

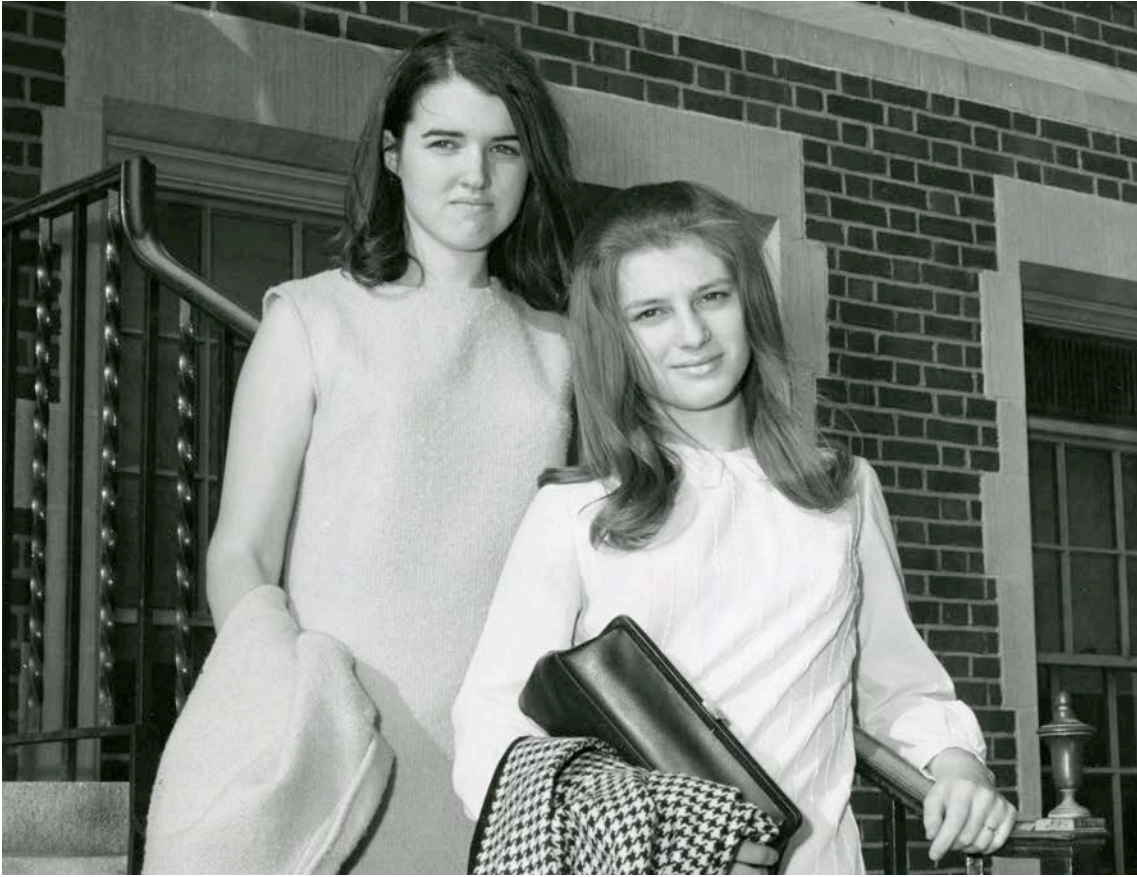
- **Elevate Impact:** 3<sup>rd</sup> Year -- Finish strong on UG and Grad, Research, Global, I & E, Diversity initiatives, and more!!
- **Business Processes Best Practices:** Workday go-live, process simplification, clarification, and reform
- **Integrate Foisie:** Front-door and integration of I & E efforts, Launch Global School @ WPI, Leverage new teaching & learning spaces
- **Comprehensive Campaign Leadership Phase:** Articulate fundraising priorities; close significant gifts
- **5-year Capital Plan:** Gain Trustee endorsement and begin first projects
- **Looking Ahead:** Begin discussions about future vision & goals for WPI building on strong past and successful present



# WPI World Class of 2022







**50**

YEARS OF UNDERGRADUATE WOMEN AT WPI

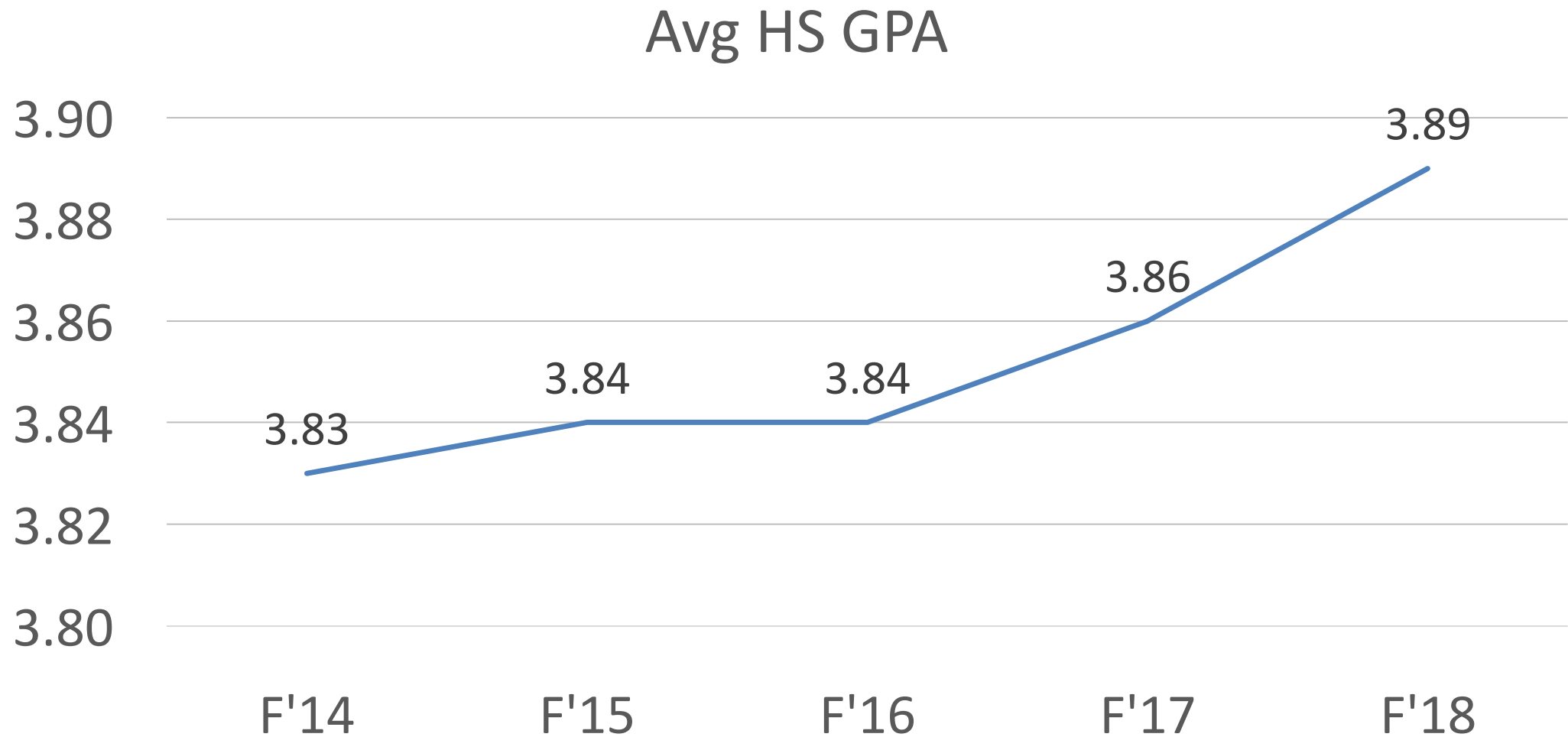


**> 40% women**

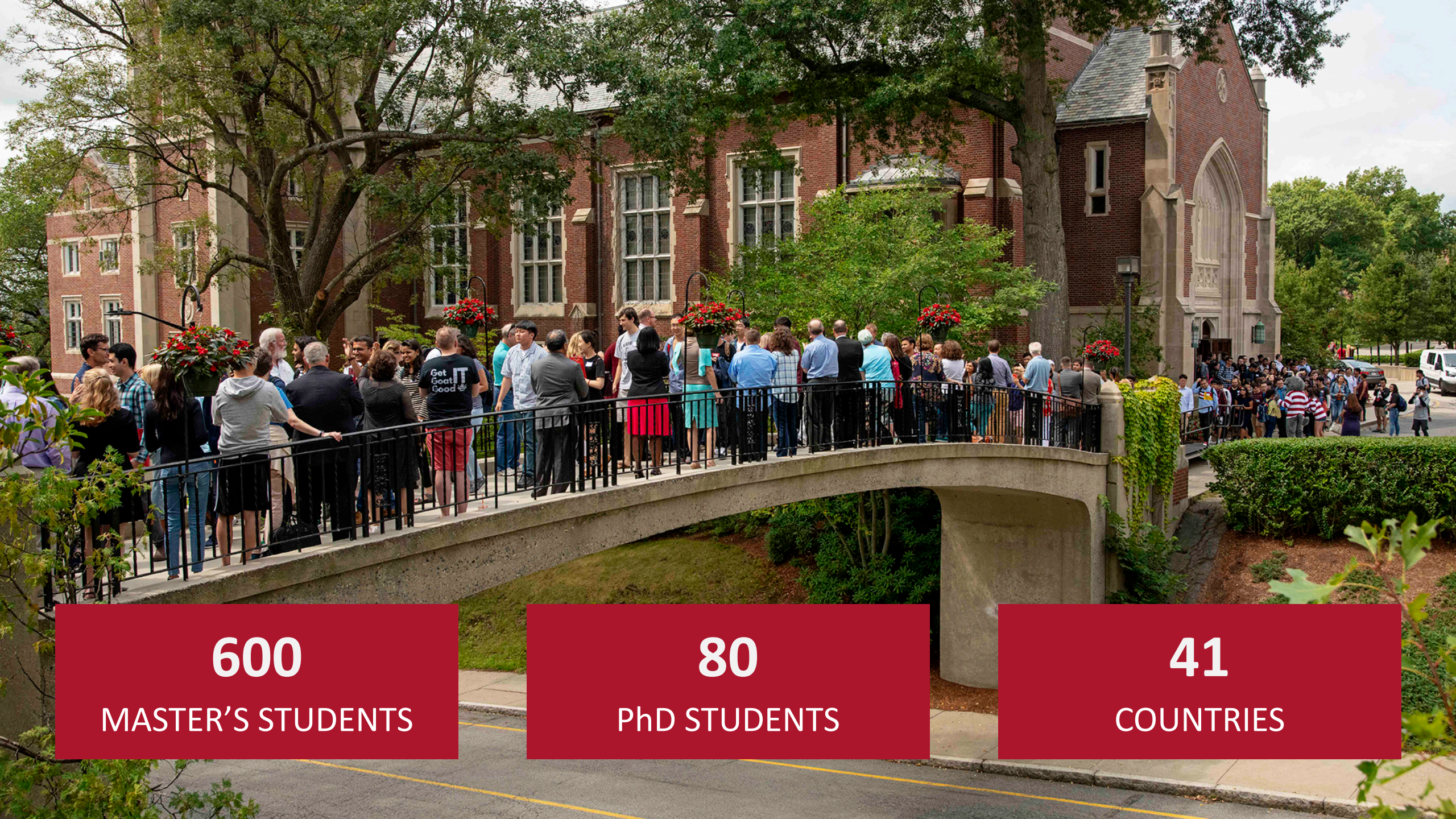
2<sup>nd</sup> YEAR IN A ROW



# The Best Class... Every Year







600

MASTER'S STUDENTS

80

PhD STUDENTS

41

COUNTRIES



# Welcome!

**1,280**

NEW FIRST YEAR STUDENTS

**40**

NEW FACULTY MEMBERS

**679**

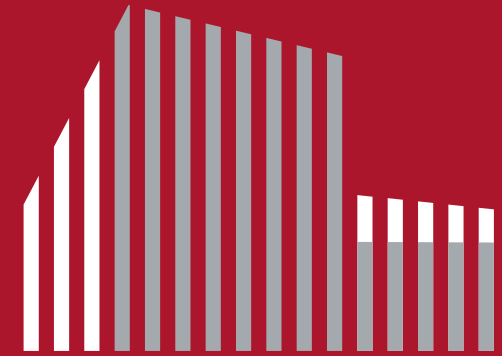
NEW GRADUATE STUDENTS

**35**

TRANSFER STUDENTS

**51**

NEW STAFF MEMBERS

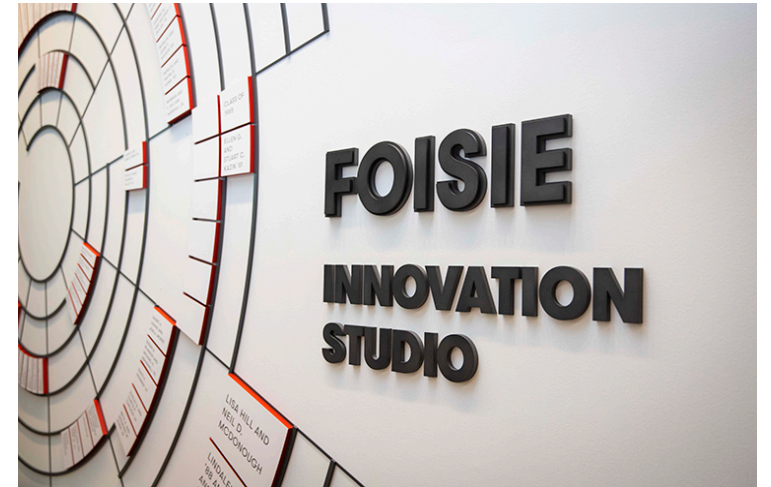


**78,000 SF**

NEW SPACE



# Open for You...Foisie Innovation Studio





# Welcome Donna Levin, Exec Dir of I & E





**Open for Living – 3 floors, 140 beds**





# Other New Spaces: Kinnicutt Hall





# October 1, 2018: Here Comes Workday (buh-bye Banner!)

The screenshot shows the WPI Portal Workday interface. At the top, there's a navigation bar with 'WPI Portal', 'Portal Home', 'Training Material', and a search bar. Below this is a red banner with the 'Workday' logo. The main content area is divided into three columns: 'Tips & Features', 'Training', and 'Announcements'. The 'Tips & Features' column includes a 'Welcome, Matthew' section with 'Frequently Used' links for Expenses, Payslips, Time Off, and Org Chart, and an 'Expense Reports' section. The 'Training' column has a 'Workday goes live on October 1' announcement and a 'Workday: Translate FOAPALs into Budget "Worktags"' announcement. The 'Announcements' column lists several upcoming events and reports. At the bottom, there are three sections for 'Faculty', 'Staff', and 'Students', each with a 'How to:' section and a list of tasks.

WPI Portal

Portal Home Training Material Search

Workday

Tips & Features

Welcome, Matthew

Frequently Used

Expenses Payslips Time Off Org Chart

Expense Reports

8/20/2018 — The Workday mobile app makes it easy to capture expenses as they happen.

Training

Workday goes live on October 1 and you'll be able to login right here.

In the meantime, view the [current schedule](#): we're offering lecture-style and hands-on sessions.

See also the documentation below based on your role.

Questions? Email [workday@wpi.edu](mailto:workday@wpi.edu).

Announcements

View all Announcements

Workday: Translate FOAPALs into Budget "Worktags"

Aug 27, 2018 — If you'd like to see how FOAPALs map to Workday tags, open Banner, and from the main Banner...

Workday: MA State Tax Variation in Banner/Workday

Aug 22, 2018 — An fyi for after Workday goes live on October 1 -- you may see a slight difference in Mass...

Workday: Proxy vs. Delegate and Approvals

Aug 17, 2018 — In Banner, you can choose others to be your proxy, including people who report to you, all...

Workday: Supervisor Banner ID in EPAP

Aug 15, 2018 — Surprise! A break in the Workday communication to talk about EPAPs. Beginning immedi...

Workday: Reconciling PCard Transactions

Aug 12, 2018 — Expense reports in Workday are not just for travel or personal reimbursements, but are als...

Faculty

How to:

- Submit an [expense report](#), to reimburse you for out-of-pocket purchases and/or reconcile a PCard
- If you manage others, how to [approve timesheets and absence requests](#)

Coming soon:

- View your payslip, personal/contact info, and benefits

Staff

How to:

- Request an [absence](#)
- Submit a [timesheet](#) (hourly employees)
- View your payslip, view your personal/contact info, and benefits
- Submit an [expense report](#), to reimburse you for out-of-pocket purchases and/or reconcile a PCard
- [Purchase and receive](#) using a connected supplier website or non-catalog items (creates a purchase order)
- [Submit an invoice](#) for payment (without a purchase order)
- If you manage others, how to [approve timesheets and](#)

Students

How to:

- Submit a [timesheet](#)
- View your payslips (coming soon)
- Submit an [expense report](#), to reimburse you for out-of-pocket purchases

portal.wpi.edu  
Training Material

The screenshot shows the Workday Sample Home Page. At the top, there's a navigation bar with 'WPI', a search bar, and notification icons. Below this is a large banner image of a building. The main content area is divided into two columns. The left column has an 'Inbox' section with three items: 'Expense Report: Barbara Furhman on 08/28/2018 for \$27.50', 'Add Committee Members to Search Committee new: Job Requisition: R0...', and 'Create Search Committee: Job Requisition: R0000076 Faculty (NTT) - Ins...'. The right column has an 'Applications' section with nine items: 'Favorites', 'Personal Information', 'Career', 'Recruiting Dashboard', 'Absence', 'Purchases', 'Expenses', 'Time', and 'Benefits'. Each item has a corresponding icon.

WPI Search

Welcome, Gompei Goat

Inbox 3 items

Expense Report: Barbara Furhman on 08/28/2018 for \$27.50  
10 minute(s) ago - Due 09/04/2018; Effective 08/28/2018

Add Committee Members to Search Committee new: Job Requisition: R0...  
1 day(s) ago - Due 08/31/2018; Effective 08/21/2018

Create Search Committee: Job Requisition: R0000076 Faculty (NTT) - Ins...  
16 day(s) ago - Due 08/17/2018; Effective 08/15/2018

Go to Inbox

Applications 9 items

Favorites

Personal Information

Career

Recruiting Dashboard

Absence

Purchases

Expenses

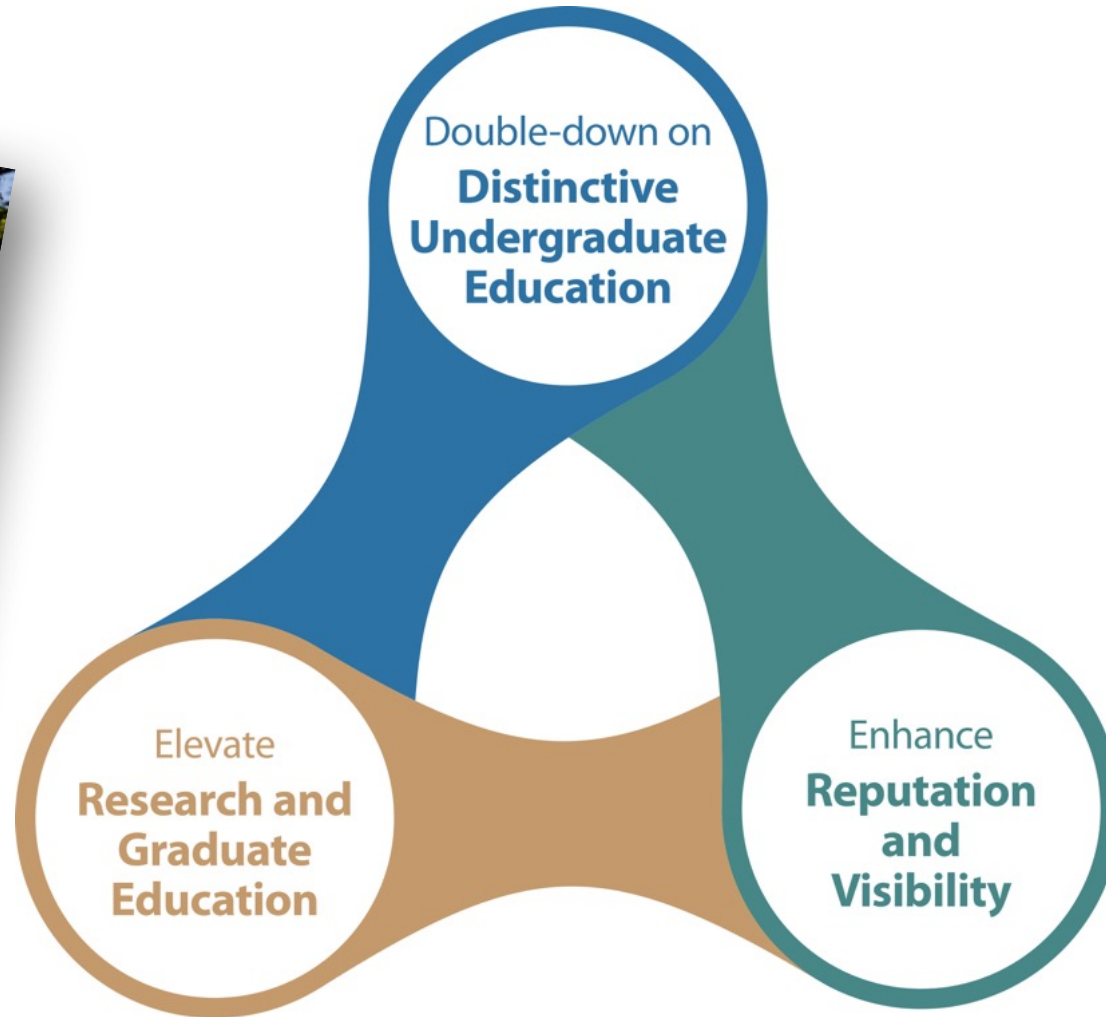
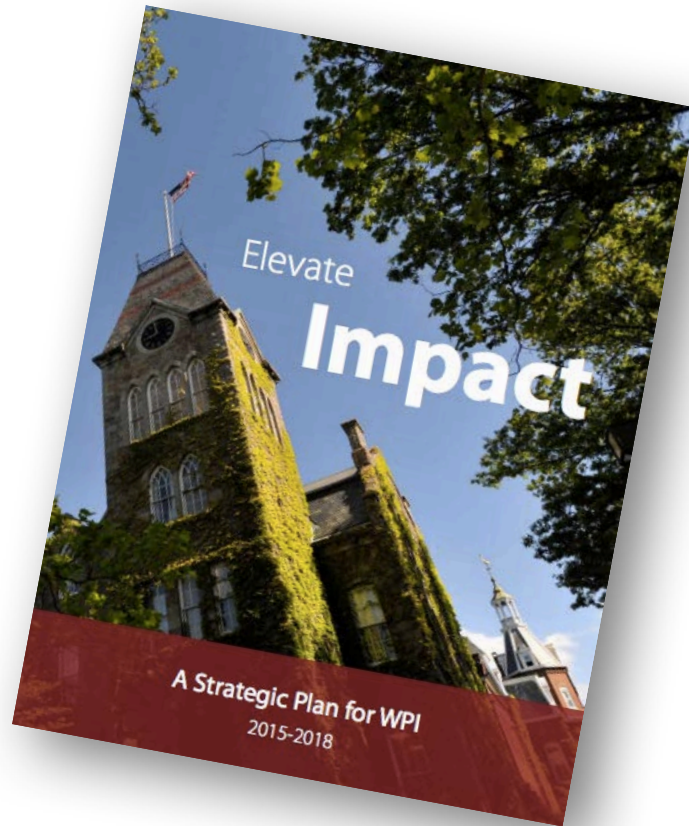
Time

Benefits

Workday Sample Home Page



# Elevate Impact: A Strategic Plan for WPI





# Distinctive Undergraduate Education



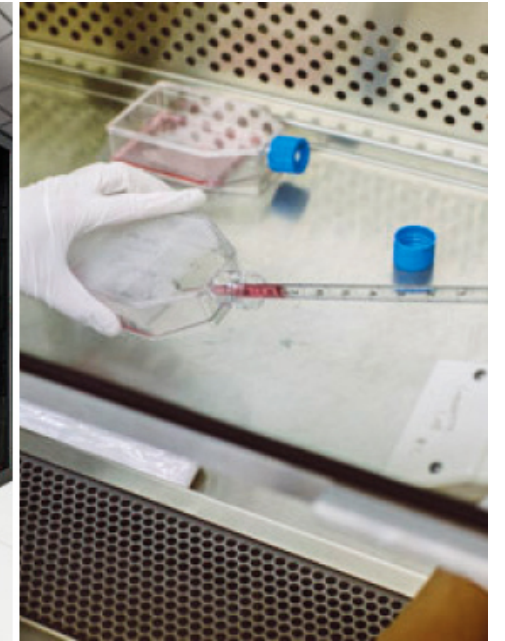
**Global Projects for All  
Capacity for 1,000 students**



**Great Minds Scholars:  
holistic support + increased  
financial aid for WPS students**



# Research Enterprise



**\$33M**

FY '18 EXTERNAL AWARDS

More support focused  
on pursuing larger  
awards

**42.5%**

INCREASE IN EXTERNAL FUNDING  
OVER PAST THREE YEARS



# WPI Faculty Continue to Excel!



**Rick Sisson**

Fellow International Federation for  
Heat Treatment and Surface Engineering  
and American Ceramic Society



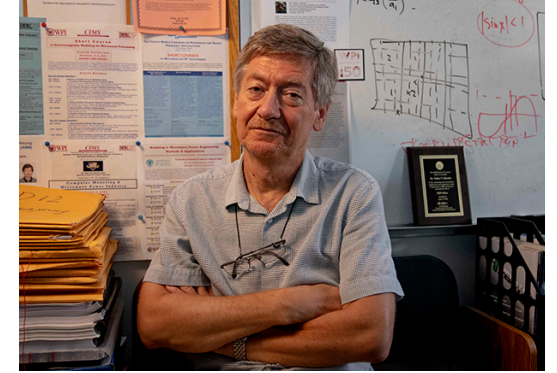
**Reeta Rao**

2018 SIMB Waksman  
Outstanding Teaching Award



**Glenn Gaudette**

Fellow of the American Institute for  
Medical and Biological Engineering



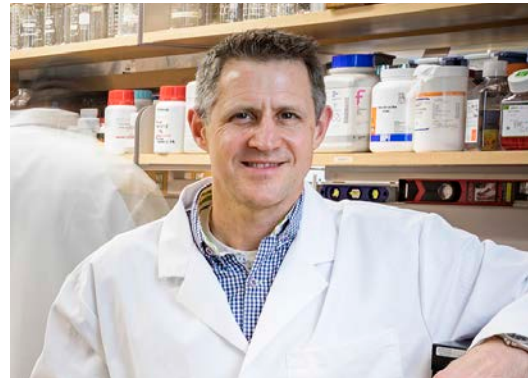
**Vadim Yakovlev**

Fellow of International  
Microwave Power Institute



**Cagdas Onal**

NSF CAREER Award



**Kris Billiar**

Fellow of the Biomedical Engineering Society



**Terri Camesano**

Fulbright Scholar



**Sarah Olson**

Fulbright Scholar



# Reputation and Visibility: Center for Project-Based Learning



2018 Institute for  
Project-Based Learning

**144**  
ATTENDEES

from **29**  
COLLEGES & UNIVERSITIES



# Reputation and Visibility

## *The Princeton Review* Recent Rankings



**Best run colleges**



**Best career services**



**Best science lab facilities**



**Students study the most**



**Lots of race/class interaction**



# Project Inclusion: A Campus-Wide Commitment



**Comprehensive 3-year effort to empower institutional transformation. Focus on implementing Year 1 recommendations and exploring new dimensions in Year 2.**



# Campaign: Early Wins and Emerging Themes

100-plus participants in campus Focus Groups

## Emerging Themes

- Space!
- Access & Inclusion
- Research Ecosystem
- Project-based Learning
- The Global School
- Innovation & Entrepreneurship

\$12 million anonymous, unrestricted gift

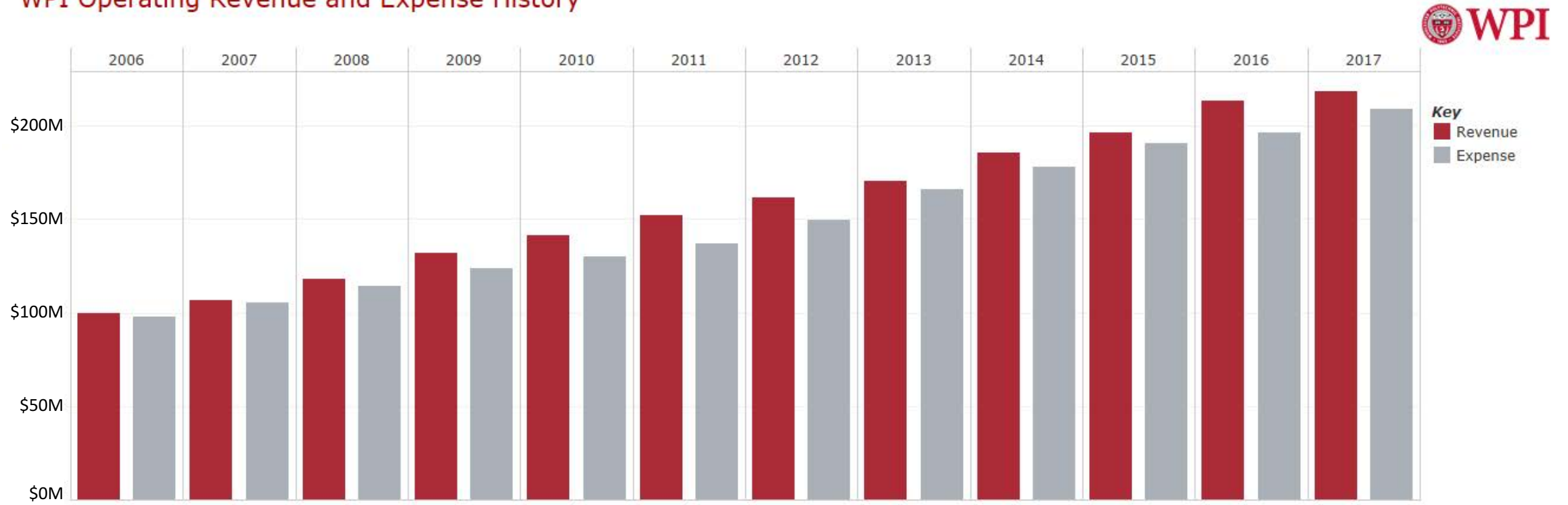


\$500K gift from Mike Abrams '77  
for Alumni Center at Higgins House



# Our Business is Strong

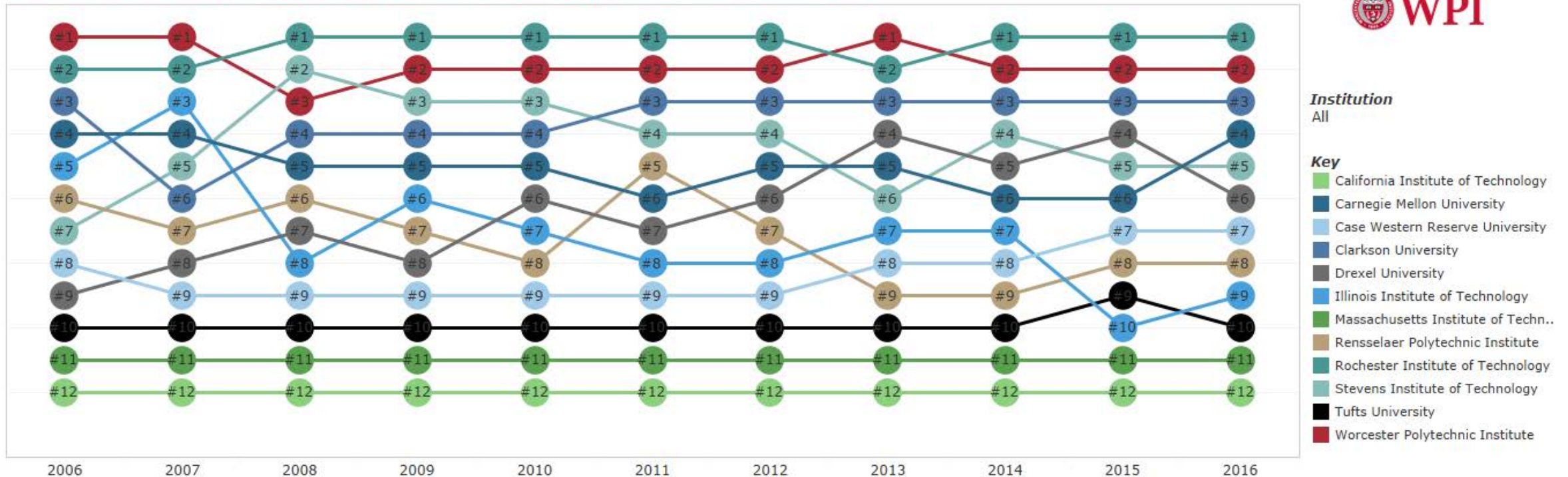
WPI Operating Revenue and Expense History





# Expenses are Focused on our Core: Instruction

Rank of Instructional Expenses as % of Total Expenses: WPI and Peers

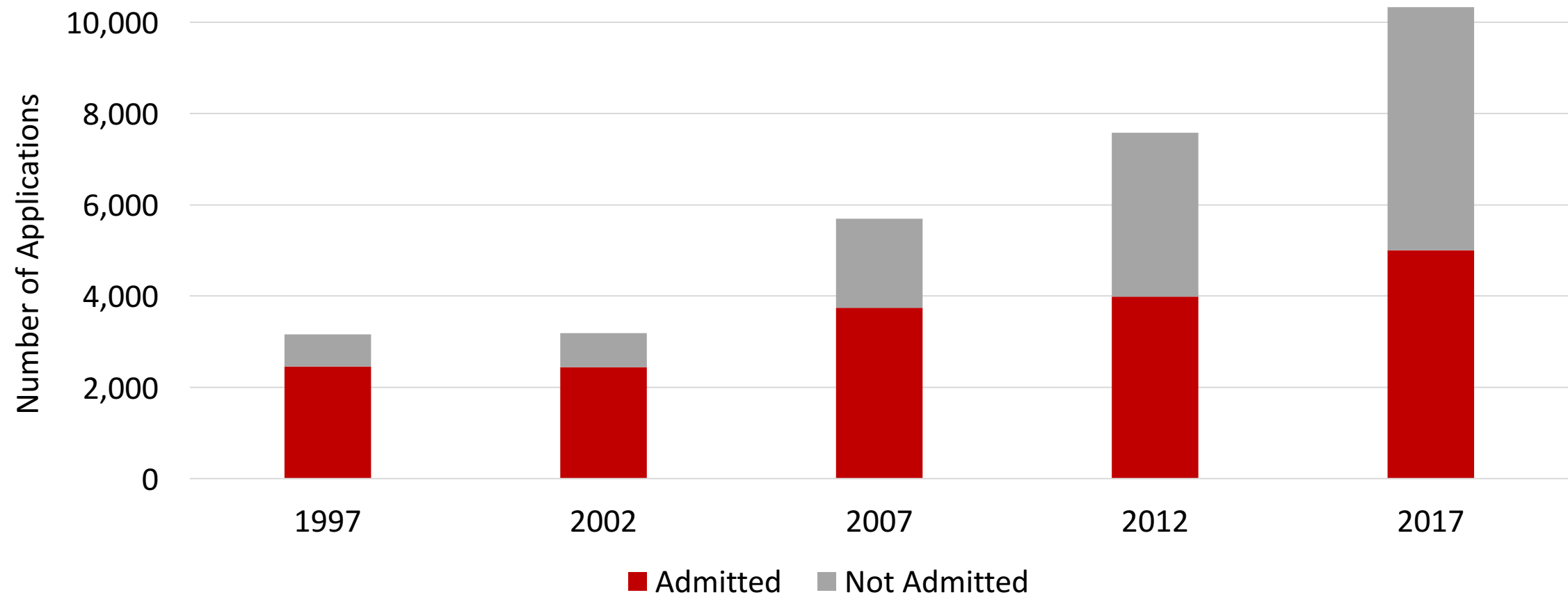


Created by: Office of Institutional Research  
Source: IPEDS Finance Survey data  
Date: August 2018



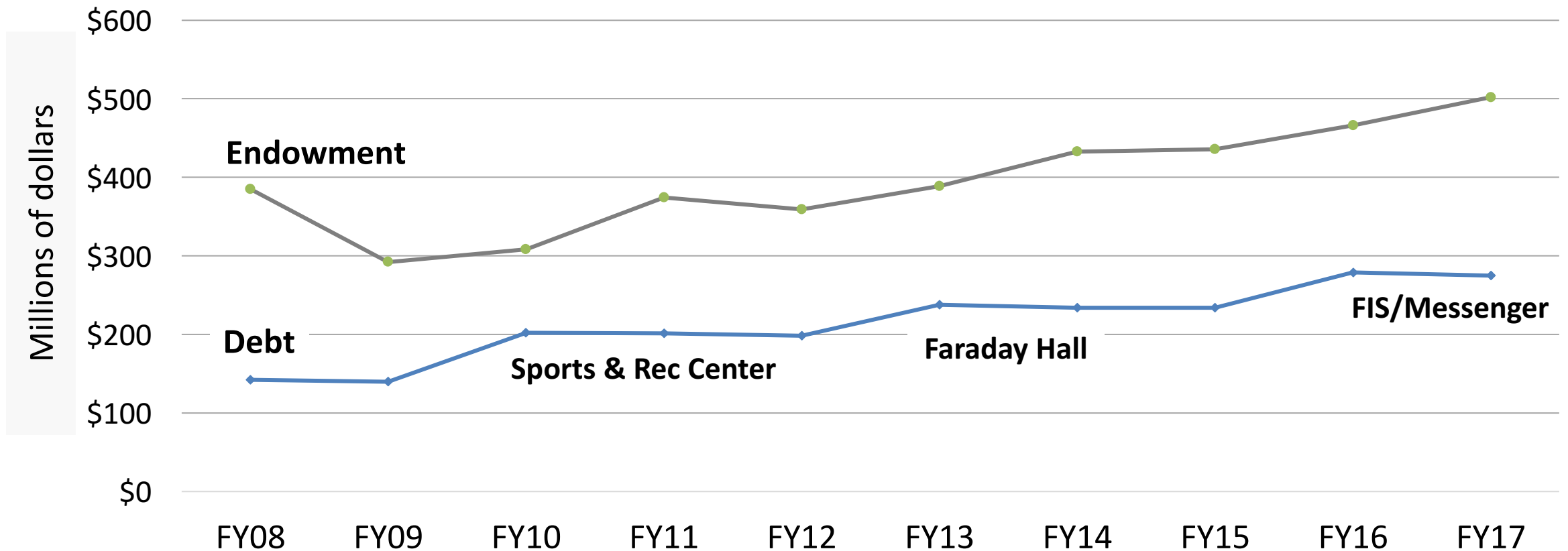
# Demand for WPI Education at All-Time High

Application Volume & Selectivity





# Endowment Growth Supports Institutional Investment





# A Foundational Year

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WPI